ENIGMA INTERACTIVE
CARBON REDUCTION PLAN

Publication date: 05 August 2026

1. Commitment to achieving net zero

Enigma Interactive is committed to achieving net zero emissions by 2045.

2. Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year:	1 May 2023 – 30 April 2024
Additional details relating to the baseline emissions calculations:	We started tracking our emissions in 2023 to better inform our carbon reduction planning. Our emissions calculations were calculated on our behalf by independent agency, Smart Carbon, who provided a Carbon Footprint Report including information about their methodology. We recalculated our baseline emissions for this year in 2026, due to identifying an error in previous Scope 3 calculations.
Baseline year emissions:	
Emissions	**TOTAL (tCO_2e)**
Scope 1:	21.86
Scope 2:	8.31
Scope 3 (included sources):	Category 01 – Purchased Goods & Services: 65.71 Category 05 – Waste Disposal: 0.19 Category 06 – Business Travel: 21.20 Category 07 – Employee Commuting: 10.91
Total Emissions:	128.18

3. Current emissions reporting

Reporting year:	1 May 2025 – 30 April 2026
Emissions	**TOTAL (tCO_2e)**
Scope 1:	22.15
Scope 2:	8.39
Scope 3 (included sources):	Category 01 – Purchased Goods & Services: 76.50 Category 05 – Waste Disposal: 0.15 Category 06 – Business Travel: 2.45 Category 07 – Employee Commuting: 10.98
Total Emissions:	120.62

4. Emissions reduction targets

From our recalculated baseline year (2023/24) to our current year (2025/26), we are reporting an decrease across our emissions, despite an increase in turnover and staffing. The total tCO2e per £m Turnover on gross scope 1, 2 and 3 decreased, and the total tCO2e per staff member (43FTE in total) was 2.81.

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease to 96 tCO2e by November 2030. This is a reduction of 25% against our baseline year.

5. Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2023/24 baseline. These measures will be in effect when performing the contract.

- Installing new boilers.
  - In 2023, one of our main boilers was replaced, with our secondary building boiler replaced earlier in 2025.
- Installing LED lighting in additional areas of our office building.
  - In 2025, we completed the installation of LED lighting on the ground, first and third floors.
- Nearly all of our invoices have been sent digitally since 2024.
- We support staff commuting to the office via sustainable transport through bike schemes and public transport schemes.
- We reuse and recycle all electronic equipment.
- We have worked with Newcastle City Council, who provide our waste collection services, to implement food waste disposal and collection, starting from October 2025.

Future carbon reduction initiatives

In the future we will continue our commitment to environmental measures and hope to implement further initiatives such as:

- Continue to liaise with the landlord re installation of other LED lighting in areas of the building which have not yet been renovated / expanded into (depending on occupancy). We will switch lights off when not in use, either manually or with sensors.
- We shall implement a switch-off policy so that equipment and hardware not required to be on outside of core office hours is turned off.
- Replacing the second of our main boilers in 2026/27. New, modern boilers will offer significant eco-friendly benefits through vastly improved energy efficiency and reduced carbon emissions.
- Liaise with our landlord to explore options for switching energy supplier contracts to energy from renewable sources.
- Explore other carbon footprint reporting options to provide additional insight on our Scope 3 emissions.

- Enhance and strengthen our 'Reduce, reuse, recycle' plans in our office and purchase re-usable office supplies. We shall make sure that all essential equipment and hardware used is maintained effectively to increase longevity and options for reuse along with a reduction in purchasing requirements.
- Look at sustainable business travel, with lower carbon options – we already promote use of public transport and will continue to explore what is possible in this area.
- Choose sustainable suppliers, and work with companies who also have strong sustainability practices. We shall encourage our suppliers and those we work with to behave in a carbon-lite way.
- Educate and engage employees on the importance of reducing our carbon footprint and encourage them to follow sustainable practices at work and at home. Each of our employees plays a part in ensuring the success of our Carbon Reduction Plan and we shall make sure that our induction and onboarding process cover this area.
- We will continue to minimise onsite production of waste, material waste and energy waste.

6. Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.
Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate government emission conversion factors for greenhouse gas company reporting.[2]
Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.[3]

This Carbon Reduction Plan has been reviewed by the Senior Management Team and signed off by the Director.

7.7 Signed on behalf of the supplier:

Steve Grainger, Director

Date: 05 August 2026

[1] https://ghgprotocol.org/corporate-standard
[2] www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-standard